WESTERN COOPERATIVE ELECTRIC ASSOCIATION, INC. BOARD OF TRUSTEES MEETING MINUTES WEDNESDAY, MARCH 26, 2025

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly Board meeting on Wednesday, March 26, 2025, at 9:00 a.m.

President Nick Zerr called the meeting to order. The following trustees were also present: Terry Hobbs, Sue Rohleder, Tim Stanton, Frank Joy, Landon Heier, Dale Weinhold, Steve Hausler, and Marvin Keller. Also in attendance were Chief Executive Officer Nolan Numrich, Chief Financial Officer Stacey Malsam, Member Services Manager Christina Hayes, and Attorney Abraham Pfannenstiel.

President Nick Zerr was presented with his NRECA Board Leadership Certificate.

The minutes of the February 20, 2025, Board of Trustees meeting were presented. Trustee Dale Weinhold moved, and Trustee Landon Heier seconded, to approve the February 20, 2025, Board of Trustees meeting minutes. The motion carried.

The proposed agenda for the March 26, 2025, Board of Trustee meeting was presented. Trustee Terry Hobbs moved, and Trustee Dale Weinhold seconded, to approve the agenda as presented. The motion carried.

CEO Nolan Numrich gave an update on repairs after the previous week's severe winter storm.

CFO Stacey Malsam presented the Equity Management Discussion.

Trustee Landon Heier moved, and Trustee Sue Rohleder seconded to adopt the proposed amendments to Policy 101 and 1102 as presented. Motion carried.

CEO Nolan Numrich shared a statement from Phillip Golden on the annual Messer feedback.

Trustee Sue Rohleder moved, and Trustee Frank Joy seconded to approve the STR-25 tariff. Motion carried.

Member Services Manager Christina Hayes presented a proposal for a post-graduate scholarship to help pay down student loans and incentivize moving to Western territory.

CEO Nolan Numrich reviewed the 2024 Form 990 with the Board.

CEO Nolan Numrich provided information on the KCRE PAC and America's Electric Cooperative PAC and gave contribution forms to the Board to review.

Manager of Information Services Craig Cramer entered the meeting and conducted the annual cybersecurity training for the board.

Abraham Pfannenstiel exited the meeting.

Craig Cramer exited the meeting.

Tim Stanton exited the meeting.

CEO Nolan Numrich presented the monthly Manager's Report, which included updates on Operations, Human Resources, and Safety.

CFO Stacey Malsam presented the monthly Finance Department Report.

CEO Nolan Numrich presented the monthly Member Services Report.

After a review of the monthly delinquent account write-offs, it was moved by Trustee Landon Heier and seconded by Trustee Sue Rohleder to approve the delinquent account write-offs as presented. Motion carried.

Trustee Frank Joy gave an update on Sunflower Electric's activities.

The List of Checks and Insufficient Funds were presented. Trustee Sue Rohleder moved, and Trustee Marvin Keller seconded, to approve the List of Checks and Insufficient Funds as presented. Motion carried.

Trustee Landon Heier moved, and Trustee Terry Hobbs seconded, to approve the Patronage Capital Refunds and Transfers. Motion carried.

Trustee Terry Hobbs gave an update on KEC activities.

Trustees Dale Weinhold, Landon Heier, Frank Joy and Marvin Keller gave an update on the CoBank Customer meeting in Wichita, KS.

Trustee Dale Weinhold moved, and Trustee Landon Heier seconded, to approve new members as presented. Motion carried.

The Board reviewed upcoming meeting dates.

There being no further business of the Board of Trustees, the Western Cooperative Electric Board of Trustees meeting was adjourned. The next regular meeting will be held on April 17th, 2025, at 9:00 a.m. at the WCE office in WaKeeney.

Landon Heier Secretary, Board of Trustees Western Cooperative Electric

Approved by:

Nick Zerr

President, Board of Trustees Western Cooperative Electric