

WESTERN COOPERATIVE ELECTRIC ASSOCIATION, INC.
BOARD OF TRUSTEES MEETING MINUTES
THURSDAY, DECEMBER 18, 2025

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly Board meeting on Thursday, December 18, 2025, at 9:00 a.m.

The meeting was called to order by President Nick Zerr. The following Trustees were also present: Terry Hobbs, Tim Stanton, Landon Heier, Dale Weinhold, Steve Hausler, and Marvin Keller. Trustees Cody Howland and Hale Sloan joined the meeting by electronic communication. Also in attendance were: Chief Executive Officer Nolan Numrich, Chief Financial Officer Stacey Malsam, Member Services Manager Christina Hayes, Manager of Information Services Craig Cramer, and Line Superintendent Ron Aschenbrenner.

Trustee Dale Weinhold led the Board in the Pledge of Allegiance. Trustee Terry Hobbs led the Board in an Invocation. CEO Nolan Numrich shared the monthly Safety Tip.

Trustee Landon Heier moved, and Trustee Marvin Keller seconded, to approve the consent agenda as presented. Motion carried.

Manager of Information Services Craig Cramer and Line Superintendent Ron Aschenbrenner provided a demonstration of Operations Analytics software.

Manager of Information Services Craig Cramer facilitated KnowBe4 cybersecurity training for the Board.

Manager of Information Services Craig Cramer and Line Superintendent Ron Aschenbrenner exited the meeting.

CEO Nolan Numrich presented updated Rules and Regs for review and approval. Trustee Steve Hausler moved, and Trustee Terry Hobbs seconded, to approve the Rules and Regs as presented. Motion carried.

CEO Nolan Numrich presented proposed amendments to Policy 104. Trustee Marvin Keller moved, and Trustee Landon Heier seconded, to approve the amendments to Policy 104 as presented. Motion carried.

CEO Nolan Numrich reviewed the latest RUS Audit findings.

CEO Nolan Numrich presented the monthly Manager's Report.

CFO Stacey Malsam presented the monthly Finance Department Report.

Member Services Manager Christina Hayes presented the monthly Member Services Report. It was noted that, per current interpretations of state statutes, electronic voting will not be pursued at this time.

CEO Nolan Numrich presented the monthly Manager's Financial Report.

CEO Nolan Numrich presented the monthly Operations Report.

CEO Nolan Numrich presented the monthly Line Loss Report.

The Board reviewed the monthly Financial Statements.

CEO Nolan Numrich reviewed the monthly Safety Meeting Minutes.

CEO Nolan Numrich reviewed the monthly Manager's Expenses.

CEO Nolan Numrich and Trustee Nick Zerr provided an update on Sunflower Electric Cooperative.

CEO Nolan Numrich shared the Current Borrowing Rates for RUS, CFC, and CoBank.

Trustee Steve Hausler gave an update on KEC activities.

CEO Nolan Numrich gave an update on NRECA activities.

CEO Nolan Numrich was nominated as NRECA Annual Meeting voting delegate and Trustee Terry Hobbs as alternate voting delegate. Trustee Dale Weinhold moved, and Trustee Steve Hausler seconded, to approve the nominations. Motion carried.

CEO Nolan Numrich gave an update on Federated, NISC, NRTC, and CRC activities.

Trustee Tim Stanton moved, and Trustee Landon Heier seconded, to go into executive session with CEO Nolan Numrich, CFO Stacey Malsam, and Member Services Manager Christina Hayes for attorney-client and non-elected personnel discussions. Motion carried.

Upon the close of the Executive Session, the Board of Trustees were called back into Open Session.

A discussion was held concerning an item to be donated to the KCRE Silent Auction for 2026.

The Lighting Tariff (LT-26) had a line item inadvertently missed when the tariff was transferred over from a prior version, stating, "For each additional lift pole required, a monthly charge of \$2.50 will be added." Trustee Tim Stanton moved, and Trustee Dale Weinhold seconded, to approve the correction to the LT-26 tariff. Motion carried.

Human Resources Manager Val Schneider entered the meeting to discuss a new Trustee Reimbursement Request form and upcoming meeting registration forms.

There being no further business of the Board of Trustees, the Western Cooperative Electric Board of Trustees meeting was adjourned. The next regular meeting will be held on January 27th, 2026, at 9:00 a.m. at the WCE office in WaKeeney.



Landon Heier
Secretary, Board of Trustees
Western Cooperative Electric

Approved by:



Nick Zerr
President, Board of Trustees
Western Cooperative Electric