

WESTERN COOPERATIVE ELECTRIC ASSOCIATION, INC.  
BOARD OF TRUSTEES MEETING MINUTES  
TUESDAY FEBRUARY 24, 2026

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly Board meeting on Tuesday, February 24, 2026, at 9:00 a.m.

The meeting was called to order by President Nick Zerr. The following Trustees were also present: Terry Hobbs, Cody Howland, Tim Stanton, Landon Heier, Dale Weinhold, Hale Sloan, Steve Hausler, and Marvin Keller. Also in attendance were the following: Chief Executive Officer Nolan Numrich, , Member Services Manager Christina Hayes, and Attorney Abraham Pfannsstiel.

CEO Nolan Numrich led the Board in the Pledge of Allegiance. Trustee Terry Hobbs led the Board in an Invocation. CEO Nolan Numrich shared the monthly Safety Tip.

President Nick Zerr presented Trustee Marvin Keller with the Gold Director Certification.

Trustee Dale Weinhold moved, and Trustee Landon Heier seconded, to approve the consent agenda as presented. Motion carried.

Human Resources Manager Val Schneider entered the meeting.

CEO Nolan Numrich shared the Gallop Q12 Employee Engagement Survey Results. The Board discussed the results and next steps.

Human Resources Manager Val Schneider explained the process for the Board Clothing Stipend. After discussion, Human Resources Manager Val Schneider exited the meeting.

CFO Stacey Malsam entered the meeting by electronic means.

The Board reviewed proposed changes to Policy 704. Trustee Tim Stanton moved, and Trustee Marvin Keller seconded to adopt the proposed changes to Policy 704 as presented. Motion carried.

The Board reviewed the prepared Form 7.

CEO Nolan Numrich presented the monthly Manager's Report.

CFO Stacey Malsam presented the monthly Finance Department Report.

Member Services Manager Christina Hayes presented the monthly Member Services Report.

CEO Nolan Numrich presented the monthly Manager's Financial Report.

CEO Nolan Numrich presented the monthly Operations Report.

CEO Nolan Numrich presented the monthly Line Loss Report.

The Board reviewed the monthly Financial Statements.

CEO Nolan Numrich reviewed the monthly Safety Meeting Minutes.

CEO Nolan Numrich reviewed the monthly Manager's Expenses.

CEO Nolan Numrich provided an update on Sunflower Electric Cooperative.

CEO Nolan Numrich provided an update on Winter Storm Fern and its impact on Sunflower Electric.

CEO Nolan Numrich shared the Current Borrowing Rates for RUS, CFC, and CoBank.

Trustee Steve Hausler gave an update on KEC activities.

CEO Nolan Numrich gave an update on NRECA activities.

CEO Nolan Numrich gave an update on Federated, NISC, NRTC, and CRC activities.

CEO Nolan Numrich updated the Board on Western's plan to purchase property from the City of Ellsworth.

The Board discussed virtual attendance policies and upcoming meeting dates.

There being no further business of the Board of Trustees, the Western Cooperative Electric Board of Trustees meeting was adjourned. The next regular meeting will be held on March 24, 2026, at 9:00 a.m. at the WCE office in WaKeeney.



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Landon Heier  
Secretary, Board of Trustees  
Western Cooperative Electric

Approved by:



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Nick Zerr  
President, Board of Trustees  
Western Cooperative Electric