

WESTERN COOPERATIVE ELECTRIC ASSOCIATION, INC.
BOARD OF TRUSTEES MEETING MINUTES
TUESDAY MARCH 24, 2026

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly Board meeting on Tuesday, March 24, 2026, at 9:00 a.m.

The meeting was called to order by President Nick Zerr. The following Trustees were also present: Terry Hobbs, Cody Howland, Tim Stanton, Landon Heier, Dale Weinhold, Hale Sloan, Steve Hausler. Trustee Marvin Keller attended the meeting by electronic means. Also in attendance were the following: Chief Executive Officer Nolan Numrich, Member Services Manager Christina Hayes, Human Resources Manager Val Schneider, and Attorney Abraham Pfannsstiel.

Trustee Dale Weinhold led the Board in the Pledge of Allegiance. Trustee Terry Hobbs led the Board in an Invocation. CEO Nolan Numrich shared the monthly Safety Tip.

President Nick Zerr presented Trustee Terry Hobbs with the Gold Director Certification.

Trustee Dale Weinhold moved, and Trustee Landon Heier seconded, to approve the consent agenda as presented. Motion carried.

CEO Nolan Numrich and Human Resources Manager Val Schneider informed the Board about Western's recent Gallop CliftonStrengths training and results.

Human Resources Manager Val Schneider presented the monthly Human Resources Report. At the conclusion of the discussion, Human Resources Manager Val Schneider exited the meeting.

CEO Nolan Numrich presented proposed changes to the Rules and Regulations. Trustee Tim Stanton moved, and Trustee Hale Sloan seconded to approve the proposed changes to the Rules and Regulations. Motion carried.

The Board discussed Western Voting Delegates to the Sunflower Electric Power Corporation and Sunflower Electric Holdings, Inc. Annual Meetings.

Trustee Terry Hobbs moved, and Trustee Tim Stanton seconded, to appoint President Nick Zerr as the Voting Delegate and CEO Nolan Numrich as the Alternate Delegate to the Sunflower Electric Power Corporation Annual Meeting. Motion Carried.

Trustee Landon Heier moved, and Trustee Terry Hobbs seconded, to appoint President Nick Zerr as the Voting Delegate and CEO Nolan Numrich as the Alternate Delegate to the Sunflower Electric Holdings, Inc. Annual Meeting. Motion Carried.

CEO Nolan Numrich presented the monthly Manager's Report.

CFO Stacey Malsam presented the monthly Finance Department Report.

Member Services Manager Christina Hayes presented the monthly Member Services Report.

Auditor Kevin Kelso of Kelso Lynch, P.C., P.A., entered the meeting.

Auditor Kevin Kelso presented the 2025 Audit Report to the Board of Trustees.

After the presentation of the 2025 Audit, CEO Nolan Numrich, CFO Stacey Malsam, and Member Services Manager Christina Hayes exited the meeting.

The Board continued discussion with Auditor Kevin Kelso.

After discussion, CEO Nolan Numrich, CFO Stacey Malsam, and Member Services Manager Christina Hayes reentered the meeting.

Trustee Tim Stanton moved, and Trustee Landon Heier seconded, to accept the 2025 Audit as presented. Motion carried.

Auditor Kevin Kelso exited the meeting.

CEO Nolan Numrich continued presenting the monthly Manager's Report.

CEO Nolan Numrich presented the monthly Manager's Financial Report.

CEO Nolan Numrich presented the monthly Operations Report.

CEO Nolan Numrich presented the monthly Line Loss Report.

The Board reviewed the monthly Financial Statements.

CEO Nolan Numrich reviewed the monthly Safety Meeting Minutes.

CEO Nolan Numrich reviewed the monthly Manager's Expenses.

CEO Nolan Numrich provided an update on Sunflower Electric Cooperative.

CEO Nolan Numrich shared the Current Borrowing Rates for RUS, CFC, and CoBank.

CEO Nolan Numrich and Trustee Steve Hausler gave an update on KEC activities.

Trustee Terry Hobbs shared recent NRECA activities.


CEO Nolan Numrich gave an update on Federated, NISC, NRTC, and CRC activities.

CEO Nolan Numrich shared upcoming meeting dates with the Board. The Board discussed the reorganization meeting after the Annual meeting and will discuss further at the April Board meeting.

CEO Nolan Numrich presented a Quitclaim Deed for the purchase of an adjoining lot to Western property in Ellsworth that is currently owned by the City of Ellsworth. Trustee Cody Howland moved, and Trustee Landon Heier seconded to approve the purchase of the land in Ellsworth County for the price offered and to authorize CEO Nolan Numrich to execute the Quitclaim Deed as presented. Motion carried.

CEO Nolan Numrich presented drafted amendments to Board Policy 501: Board Meeting Attendance. After discussion, no action was taken by the Board. The Board tabled this discussion until the April Board meeting.

There being no further business of the Board of Trustees, the Western Cooperative Electric Board of Trustees meeting was adjourned. The next regular meeting will be held on April 28, 2026, at 9:00 a.m. at the WCE office in WaKeeney.



Landon Heier
Secretary, Board of Trustees
Western Cooperative Electric

Approved by:



Nick Zerr
President, Board of Trustees
Western Cooperative Electric