

WESTERN COOPERATIVE ELECTRIC ASSOCIATION, INC.
BOARD OF TRUSTEES MEETING MINUTES
TUESDAY, JUNE 23, 2026

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly Board meeting on Tuesday, June 23, 2026, at 9:00 a.m.

The meeting was called to order by President Nick Zerr. The following Trustees were also present: Terry Hobbs, Cody Howland, Tim Stanton, Landon Heier, Dennis McNinch, Hale Sloan, Steve Hausler, and Marvin Keller. Also in attendance were the following: Chief Executive Officer Nolan Numrich, Chief Financial Officer Stacey Malsam, Member Services Manager Christina Hayes, and Attorney Abraham Pfannenstiel.

CEO Nolan Numrich led the Board in the Pledge of Allegiance. Trustee Terry Hobbs led the Board in an Invocation. CEO Nolan Numrich shared the monthly Safety Tip.

Trustee Cody Howland moved, and Trustee Hale Sloan seconded, to approve the consent agenda as presented. Motion carried.

Member Services Manager Christina Hayes shared the 2026 Annual Meeting survey results.

Member Services Manager Christina Hayes presented the Sharing Success Grant applications. Trustee Hale Sloan moved, and Trustee Landon Heier seconded, to approve the following Sharing Success Grants:

- Hays Radar Project
- Plainville Food Bank
- Rush Co. EMS
- Trego County Fair Board

Trustee Steve Hausler abstained from the vote. Motion carried.

CEO Nolan Numrich shared information on large load capacity implications for Western.

Human Resources Manager Val Schneider entered the meeting.

Human Resources Manager Val Schneider presented proposed changes to Policy 605: Sick Leave and Policy 614: Vacation Leave. Trustee Steve Hausler moved, and Trustee Terry Hobbs seconded, to approve changes to Policy 605 and Policy 614 as presented. Motion carried.

Human Resources Manager Val Schneider provided an update on Union Contract Negotiations. Trustee Tim Stanton moved, and Trustee Steve Hausler seconded, to authorize WCE Management to negotiate the Union Contract with Union representatives in accordance with the options presented and discussed. Motion carried.

Human Resources Manager Val Schneider presented the monthly Human Resources Department report. At the conclusion of her report, Human Resources Manager Val Schneider exited the meeting.

CEO Nolan Numrich presented the monthly Manager's Report.

CFO Stacey Malsam presented the monthly Finance Department Report.

Member Services Manager Christina Hayes presented the monthly Member Services Department report.

The Board discussed the Community Solar program with Johnson Corner Solar.

CEO Nolan Numrich reviewed the monthly Safety Meeting Minutes.

The Board reviewed the monthly Manager's Expenses.

CEO Nolan Numrich provided an update on Sunflower Electric Cooperative.

CEO Nolan Numrich shared the Current Borrowing Rates for RUS, CFC, and CoBank.

Trustee Steve Hausler gave an update on KEC activities.

CEO Nolan Numrich shared recent NRECA activities.

CEO Nolan Numrich gave an update on Federated, NISC, NRTC, and CRC activities.

The Board discussed future meeting dates and topics for the August Board retreat.

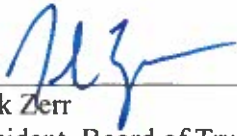
The Board discussed Outage Reporting protocol.

There being no further business of the Board of Trustees, the Western Cooperative Electric Board of Trustees meeting was adjourned. The next regular meeting will be held on July 28, 2026, at 9:00 a.m. at the WCE office in WaKeeney.



Landon Heier
Secretary, Board of Trustees
Western Cooperative Electric

Approved by:



Nick Zerr
President, Board of Trustees
Western Cooperative Electric