

WESTERN COOPERATIVE ELECTRIC ASSOCIATION, INC.
BOARD OF TRUSTEES MEETING MINUTES
WEDNESDAY, AUGUST 26, 2026

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the JH Robbins City Library, Ellsworth, Kansas for the monthly Board meeting on Wednesday, August 26, 2026, at 8:00 a.m.

The meeting was called to order by President Nick Zerr. The following Trustees were also present: Terry Hobbs, Cody Howland, Tim Stanton, Landon Heier, Dennis McNinch, Hale Sloan, Steve Hausler, and Marvin Keller. Also in attendance were the following: Chief Executive Officer Nolan Numrich, Chief Financial Officer Stacey Malsam, Member Services Manager Christina Hayes, Human Resources Manager Val Schneider, and Attorney Abraham Pfannenstiel.

CEO Nolan Numrich led the Board in the Pledge of Allegiance. Trustee Steve Hausler led the Board in an Invocation. Trustee Steve Hausler shared the monthly Safety Tip.

President Nick Zerr recognized Trustee Tim Stanton for earning his BLC certification.

Trustee Landon Heier moved, and Trustee Marvin Keller seconded, to approve the consent agenda as presented. Motion carried.

Human Resources Manager Val Schneider presented the 2026-2027 Payroll Budget. Trustee Cody Howland moved, and Trustee Marvin Keller seconded, to approve the 2026-2027 Payroll Budget as presented. Motion carried.

Human Resources Manager Val Schneider presented the 2027 NRECA Benefit Plan Rating and Renewal. Trustee Hale Sloan moved, and Trustee Cody Howland seconded, to approve the 2027 NRECA Ancillary Insurance Renewal Rates as presented. Motion carried. Trustee Landon Heier moved, and Trustee Steve Hausler seconded, to approve the 2027 NRECA Retirement Security Plan Renewal Rates as presented. Motion carried.

CEO Nolan Numrich presented proposed amendments to Policy 503: Trustees Fees and Expenses and Policy 504: Trustee Per Diem Serving on Associated Boards. Trustee Hale Sloan moved, and Trustee Tim Stanton seconded, to approve the amendments to Policy 503 and Policy 504 as presented and to enforce the amended policy retroactively to July 2026. Motion carried.

CEO Nolan Numrich presented the monthly Manager's Report.

CFO Stacey Malsam presented the monthly Finance Department Report.

Reygan Coonrod entered the meeting.

Reygan Coonrod shared her experiences representing Western as the 2026 NRECA Youth Tour Participant.

At the conclusion of her presentation, Reygan Coonrod exited the meeting.

Member Services Manager presented the monthly Member Services Department report.

Dalton Nuttle, Josh Tessendorf, and Brad Barta entered the meeting.

Dalton Nuttle, Josh Tessendorf, and Brad Barta shared their experiences as recent graduates of the High Impact Leadership Academy.

At the conclusion of their presentation, Dalton Nuttle, Josh Tessendorf, and Brad Barta exited the meeting.

CEO Nolan Numrich reviewed the monthly Safety Meeting Minutes.

The Board reviewed the monthly Manager's Expenses.

CEO Nolan Numrich provided an update on Sunflower Electric Cooperative.

CEO Nolan Numrich shared the Current Borrowing Rates for RUS, CFC, and CoBank.

Trustee Terry Hobbs moved, and Trustee Tim Stanton seconded, to appoint CEO Nolan Numrich as the CFC District 7 Voting Delegate. Motion carried.

CEO Nolan Numrich gave an update on KEC activities.

CEO Nolan Numrich shared recent NRECA activities.

CEO Nolan Numrich gave an update on Federated, NISC, NRTC, and CRC activities.

The Board reviewed the executed Union Contract.

The Board reviewed sample Board Governance Self-Assessment forms.

The Board discussed future meeting dates.

There being no further business of the Board of Trustees, the Western Cooperative Electric Board of Trustees meeting was adjourned. The next regular meeting will be held on September 22, 2026, at 9:00 a.m. at the WCE office in WaKeeney.



Landon Heier
Secretary, Board of Trustees
Western Cooperative Electric

Approved by:

A handwritten signature in blue ink, appearing to read 'Nick Zerr', is positioned above a horizontal line.

Nick Zerr
President, Board of Trustees
Western Cooperative Electric