WESTERN COOPERATIVE ELECTRIC ASSOCIATION, INC.
BOARD OF TRUSTEES MEETING MINUTES
TUESDAY, SEPTEMBER 22, 2026

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly Board meeting on Tuesday, September 22, 2026, at 9:00 a.m.

The meeting was called to order by President Nick Zerr. The following Trustees were also present: Terry Hobbs, Cody Howland, Tim Stanton, Landon Heier, Dennis McNinch, Hale Sloan, and Steve Hausler. The following Trustees were absent: Trustee Marvin Keller. Also in attendance were the following: Chief Executive Officer Nolan Numrich, Chief Financial Officer Stacey Malsam, Member Services Manager Christina Hayes, Manager of Information Services Craig Cramer, and Attorney Abraham Pfannstiel.

CEO Nolan Numrich led the Board in the Pledge of Allegiance. Trustee Steve Hausler led the Board in an Invocation. CEO Nolan Numrich shared the monthly Safety Tip.

Trustee Landon Heier moved, and Trustee Steve Hausler seconded, to approve the consent agenda as presented. Motion carried.

CEO Nolan Numrich presented proposed changes to Policy 601: Holiday Leave. Trustee Steve Hausler moved, and Trustee Cody Howland seconded, to approve the proposed changes to Policy 601 as presented. Motion carried.

CEO Nolan Numrich presented proposed changes to Policy 710: Cellular Phone Use and Procedures. Trustee Hale Sloan moved, and Trustee Cody Howland seconded, to approve the proposed changes to Policy 710 as presented. Motion carried.

Manager of Information Services Craig Cramer shared the StatusIP Penetration test Results.

Manager of Information Services Craig Cramer presented the NRTC Technology Roadmap Executive Report.

Manager of Information Services Craig Cramer presented the monthly Information Services report.

Manager of Information Services Craig Cramer exited the meeting.

CFO Stacey Malsam presented the proposed 2027 Board of Trustees Budget.

CEO Nolan Numrich presented the monthly Manager's Report.

CFO Stacey Malsam presented the monthly Finance Department Report.

Member Services Manager Christina Hayes presented the monthly Member Services Report.

CEO Nolan Numrich presented the monthly Manager's Financial Report.

CEO Nolan Numrich presented the monthly Operations Report.

CEO Nolan Numrich presented the monthly Line Loss Report.

The Board reviewed the monthly Financial Statements.

CEO Nolan Numrich reviewed the monthly Manager's Expenses.

CEO Nolan Numrich provided an update on Sunflower Electric Cooperative.

CEO Nolan Numrich shared the Current Borrowing Rates for RUS, CFC, and CoBank.

Trustee Steve Hausler gave an update on KEC activities.

Trustee Terry Hobbs shared recent NRECA activities.

CEO Nolan Numrich gave an update on Federated, NISC, NRTC, and CRC activities.

The Board thanked Member Services Manager Christina Hayes for her service to Western. Member Services Manager Christina Hayes exited the meeting.

Trustee Terry Hobbs moved, and Trustee Landon Heier seconded, to go into executive session with CEO Nolan Numrich, CFO Stacey Malsam, and Attorney Abraham Pfannenstiel to discuss attorney-client privileged matters. Motion carried.

Upon the close of the Executive Session, the Board of Trustees were called back into Open Session.

Trustee Tim Stanton moved, and Trustee Steve Hausler seconded, to increase employee headcount from 52 to 53.

Trustee Hale Sloan moved, and Trustee Terry Hobbs seconded, to increase the Board Attorney per diem commensurate with Board per diem and to retroactively apply such increase to July 1, 2026. Motion carried.

Trustee Tim Stanton moved, and Trustee Hale Sloan seconded, to not excuse Trustee Marvin Keller's absence. Motion carried.

There being no further business of the Board of Trustees, the Western Cooperative Electric Board of Trustees meeting was adjourned. The next regular meeting will be held on October 27, 2026, at 9:00 a.m. at the WCE office in WaKeeney.

Landon Heier
Secretary, Board of Trustees
Western Cooperative Electric

Approved by:

Nick Zerr
President, Board of Trustees
Western Cooperative Electric