

## MINUTES OF BOARD OF TRUSTEES MEETING

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly meeting on February 17, 2022, at 9:00 a.m.

The regular monthly meeting was called to order by Craig Crossland. The following trustees were present: Craig Crossland, Terry Hobbs, Frank Joy, Sue Rohleder, Charles Luetters, Landon Heier, Marvin Keller, and Richard Schaus. Also present were Tom Ruth, General Manager; Nolan Numrich, Stacey Malsam, and E. Jay Deines, Attorney, who kept the minutes of the meeting.

The minutes of the meeting held January 20, 2022, were presented. The minutes were approved as presented. The agenda was approved as presented.

Tom Ruth presented Director Gold Awards to Craig Crossland and Terry Hobbs.

Val Schneider and Nolan Numrich discussed moving a full-time Member Service Representative position to part-time because of efficiencies gained from the software conversion to NISC. After the discussion, it was moved by Charles Luetters and seconded by Terry Hobbs to reduce one full-time employee and add one part-time position with limited benefits. Upon vote taken, the motion carried.

Val Schneider led a discussion on changes to the following policies:

- a. Policy 503 – It was moved by Frank Joy and seconded by Charles Luetters to add a clarification sentence. Motion passed.
- b. Policy 601, concerning Holiday Leave. It was moved by Landon Heier and seconded by Terry Hobbs to approve the changes to Policy 601. Motion passed.
- c. Policy 605, concerning Sick Leave. It was moved by Frank Joy and seconded by Marvin Keller to approve the changes to Policy 605. Motion passed.
- d. Policy 614, concerning Vacation Leave. It was moved by Charles Luetters and seconded by Landon Heier to approve the changes to Policy 614. Motion passed.

Nolan Numrich addressed the board about annual meeting preparations; what the members will be sent; and what can be expected at the meeting.

Nolan Numrich presented a monthly report on the Sharing Success Program.

Tom Ruth gave his monthly management report. Stacey Malsam reported on financial and regulatory matters and discussed the 2021 Form 7.

Tom Ruth provided a safety report. There were no accidents to report this month.

A list of delinquent accounts to be written off the books, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Charles Luetters and seconded by Landon Heier to approve the write-offs. Upon vote taken, the motion carried.

Frank Joy reported on Sunflower activities for the last month.

Checks were reviewed and discussed. It was moved by Sue Rohleder and seconded by Marvin Keller that the checks be accepted as printed. Upon vote taken, the motion carried.

A list of members requesting a refund or transfer patronage capital credits was presented. It was moved by Frank Joy and seconded by Charles Luetters to approve the request for refund or transfer of patronage capital credits. Upon vote taken, the motion carried.

CoBank and Federated reports were given by Manager Ruth.

The KEC report was given by Terry Hobbs.

The NRECA activities report was given by Tom Ruth.

A list of contracts for electrical service was presented. It was moved by Charles Luetters and seconded by Marvin Keller to execute the contracts listed and attached hereto on behalf of the Cooperative. Upon vote taken, the motion carried.

A list of applicants for membership was presented. It was moved by Marvin Keller and seconded by Landon Heier that the applicants be approved for membership. Upon vote taken, the motion carried.

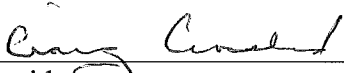
It was moved by Richard Schaus and seconded by Landon Heier to go into executive session for twenty (20) minutes. Session ended within the allotted time.

Tom Ruth briefed the board on upcoming events.

There being no further business, the meeting was adjourned. The next regular meeting will be March 17, 2022, at 9:00 a.m.

  
Secretary

Approved by:

  
President