

## MINUTES OF BOARD OF TRUSTEES MEETING

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly meeting on September 17, 2020, at 9:00 a.m.

The regular monthly meeting was called to order by President Crossland. The following trustees were present: Crossland, Hobbs, Joy, Rohleder, Luetters, Heier, Schaus, Keller and Weinhold. Also present were Tom Ruth, General Manager; Stacey Malsam and E. Jay Denies, Attorney, who kept the minutes of the meeting.

The minutes of the meeting held August 20, 2020 were presented. The minutes were approved as presented. The agenda was approved as presented.

Stacey presented a plan to replace Daffron with NISC software. It was moved by Rohleder and seconded by Keller to replace the Daffron software with NISC software. Upon vote taken, the motion carried.

Tom Ruth, Manager, reported on the Union's Counter Proposal of a 2.5% increase with a wage opener in year two. After a discussion, it was moved by Luetters and seconded by Weinhold to approve the 3-Year Union Agreement with 2.5%, 2.75% and 3.0%. Upon vote taken, the motion carried.

The 2021 payroll budget was presented. After a discussion, it was moved by Rohleder and seconded by Hobbs to approve the budget as presented. Upon vote taken, the motion carried.

There was a discussion on the 2021 District 7 nominating committee. It was the consensus of the board to approve Lee Tafanelli and other proposed nominees for the CFC District 7 nominating committee.

The board advised Manager Ruth of the candidate choices of the Midwest Energy board.

Stacey advised the board on Financial/Regulatory.

Manager Ruth discussed the Crisis Communications Plan member services will be presented to the board in Oct.

Manager Ruth gave the Manager's report.

Manager Ruth asked that Vacation Leave Policy 614 be modified to allow an additional 40 hours of unused vacation time to carry over into 2021 because of COVID-19 restrictions on travel. It was moved by Weinhold and seconded by Schaus to allow an additional 40 hours unused vacation rolled over to 2021, but it must be used before 2022 or it will be lost. Upon vote taken, the motion carried.

Tom Ruth gave the financial report for the month.

A list of delinquent accounts to be written off the books, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Rohleder and seconded by Joy to approve the write-offs and extend response time to the end of the month. Upon vote taken, the motion carried.

Joy reported on Sunflower activities for the last month.

Checks numbered 64378 through 64532 were reviewed and discussed. It was moved by Luetters and seconded by Joy that the checks be accepted as printed. Upon vote taken, the motion carried.

A list of members requesting a refund or transfer patronage capital credits, which list is attached hereto and made a part of these minutes was presented. It was moved by Luetters and seconded by Keller to approve the request for refund or transfer of patronage capital credits. Upon vote taken, the motion carried.

The KEC report was given by Hobbs.

The NRECA report was given by Manager Ruth.


The minutes of the August 18, 2020, safety was reviewed and discussed. There were no accidents to report.

A list of contracts for electrical service, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Keller and seconded by Rohleder to execute the contracts listed and attached hereto on behalf of the Cooperative. Upon vote taken, the motion carried.

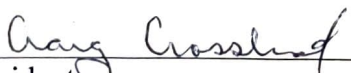
A list of applicants for membership, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Hobbs and seconded by Schaus that the applicants be approved for membership. Upon vote taken, the motion carried.

Tom advised the board of the Pancake Breakfast on September 29, 2020 at 9:00 AM.

There being no further business, the meeting was adjourned. The next regular meeting will be October 15, 2020 at 9:00 a.m.

  
Secretary

Approved by:

  
President